

**APPENDIX 6 Universal Competencies—Stage of Assessment**

| For each of the Universal Required Competencies, Mission Specific Required Competencies, and Mission Specific Elective Competencies listed above indicate the stage of the assessment process reached during the self-study year by checking the appropriate box. |  |   |   |   |   |
|---|--|---|---|---|---|
| <b>Competency:</b>  | <b>Learning outcome has been defined</b> | <b>Evidence of learning has been gathered</b> | <b>Evidence of learning has been analyzed</b> | <b>Any Evidence used to make programmatic decisions</b> | <b>List what required courses cover this competency*</b>  |
| 1. To lead and manage in public governance;   | X  | X   | X   | X   | ADPU6005 Public Administration Theory<br>ADPU6008 Administrative Law<br>ADPU6018 Training<br>ADPU6020 Public Personnel Problems<br>ADPU6265 Labor Law<br>ADPU6266 Protective Legislation For The Labor Force<br>ADPU6267 Labor Relations In The Public Sector<br>ADPU6305 Administration And Fiscal Policy<br>ADPU6307 Taxation Policy<br>ADPU6308 Government Accounting<br>ADPU6309 Public Finance<br>ADPU6310 Problems Of Budgetary Administration And Financial Policy<br>ADPU6505 Politics And Public Administration  |
| 2. To participate in and contribute to the policy process;  | X  | X   | X   | X   | ADPU6009 Budget Process In Public Administration<br>ADPU6015 Personnel Administration<br>ADPU6019 Labor Relations<br>ADPU6020 Public Personnel Problems<br>ADPU6027 Compensation Plans<br>ADPU6265 Labor Law<br>ADPU6268 Collective Bargaining<br>ADPU6505 Politics And Public Administration<br>ADPU6506 Government And Planning<br>ADPU6508 Analytical And Decision-Making Models In Public Policy  |
| 3. To analyze, synthesize, think critically, solve problems and make decisions;   | X  | X   | X   | X   | ADPU6005 Public Administration Theory<br>ADPU6006 Quantitative Analysis And Research Techniques<br>ADPU6008 Administrative Law<br>ADPU6009 Budget Process In Public Administration<br>ADPU6015 Personnel Administration<br>ADPU6018 Training<br>ADPU6025 Recruitment And Selection Of Public Employees<br>ADPU6027 Compensation Plans<br>ADPU6265 Labor Law<br>ADPU6267 Labor Relations In The Public Sector<br>ADPU6268 Collective Bargaining<br>ADPU6305 Administration And Fiscal Policy<br>ADPU6307 Taxation Policy<br>ADPU6308 Government Accounting<br>ADPU6310 Problems Of Budgetary Administration And Financial Policy<br>ADPU6407 Administrative Analysis<br>ADPU6505 Politics And Public Administration<br>ADPU6506 Government And Planning<br>ADPU6520 Organizational Policy In The Public Sector |

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| 4. To articulate and apply a public service perspective;   | X | X | X | X | ADPU6005 Public Administration Theory<br>ADPU6015 Personnel Administration<br>ADPU6019 Labor Relations<br>ADPU6020 Public Personnel Problems<br>ADPU6025 Recruitment And Selection Of Public Employees<br>ADPU6305 Administration And Fiscal Policy  |
| 5. To communicate and interact productively with a diverse and changing workforce and citizenry. | X | X | X | X | ADPU6009 Budget Process In Public Administration<br>ADPU6015 Personnel Administration<br>ADPU6020 Public Personnel Problems<br>ADPU6027 Compensation Plans<br>ADPU6265 Labor Law<br>ADPU6266 Protective Legislation For The Labor Force<br>ADPU6267 Labor Relations In The Public Sector<br>ADPU6268 Collective Bargaining |